

Contractor Agreement with Techellence for the “i AM IT” Help Program

As a contractor with Techellence, you acknowledge and agree to the following terms:

1. **Professional Presentation:** You are required to adhere to the Techellence Professional Standards policy, ensuring a polished and professional appearance when representing the company at client sites.
2. **Employment Benefits:** Please be aware that as a contractor, you will not receive any employment benefits typically associated with full-time employment.
3. **Work Autonomy:** You have the freedom to accept or decline work opportunities presented to you. You are responsible for providing your own tools when required. You may decline an opportunity if you lack the necessary tools or if the task is not feasible.
4. **Nature of Employment:** Your relationship with Techellence is strictly as a contractor. Work assignments are on a task-by-task basis, and there is no guarantee of ongoing employment or future assignments.
5. **Availability of Work:** Work availability may vary based on location and client needs, and there is no guarantee that opportunities will be presented to you.
6. **Cancellation of Work:** While it is not common, please note that previously agreed-upon work may be canceled depending on client circumstances and needs.

Time Tracking and Transportation

1. **Time Tracking:** Your work hours commence upon your arrival at the designated work site.
2. **Transportation Responsibility:** You are responsible for arranging and funding your transportation to and from the work site.

Program Limitations

1. **Geographical Scope:** This program is currently applicable only to contractors located within the United States.

Payment for Your Work

1. **Payment Method:** Upon satisfactory completion of your work, you will receive payment through Venmo, PayPal, or a similar payment platform. Techellence reserves the right to determine the payment method used. Payments will be processed as promptly as possible, with a maximum processing time of 5 business days.
2. **Minimum Payment Threshold:** Payments will be issued only when the total amount due is at least \$10. For instance, referral bonuses may not be disbursed immediately if the total does not meet this threshold.